

**Village of Glencoe**  
**FY 2018 Compensation Disclosure**  
**Compensation Package Greater Than \$75,000**

EENO	TITLE	SALARY	PERFPAY	PARA PAY	LONG	SAFETY	RHS	OPTOUT	CLOTHING	OTHER	TOTAL
300315	VILLAGE MANAGER	175,000	-	-	25	-	-	3,889	-	21,276	200,190
1707	FINANCE DIRECTOR	164,947	-	-	3,625	-	-	3,889	-	1,253	173,714
1305	PUBLIC WORKS DIRECTOR	164,947	-	-	3,375	225	3,623	-	-	1,253	173,423
300303	PUBLIC SAFETY DIRECTOR	164,947	-	-	25	50	-	-	700	1,253	166,975
7214	DEPUTY DIRECTOR	138,664	1,750	-	3,875	175	3,203	-	700	-	148,368
300046	GOLF CLUB MANAGER	136,205	-	-	1,375	225	2,992	-	-	5,933	146,730
7211	DEPUTY DIRECTOR	134,305	1,750	-	4,000	-	3,863	-	700	-	144,618
7217	LIEUTENANT	127,910	1,500	2,000	3,500	150	-	-	700	-	135,760
1501	BLDG & ZONING ADMIN	125,295	-	-	4,750	325	2,821	-	-	-	133,191
7222	LIEUTENANT	123,830	1,500	2,000	2,025	-	2,641	-	700	-	132,695
7234	LIEUTENANT	127,910	1,500	-	2,500	25	-	-	-	-	131,935
300361	ASST VILLAGE MANAGER	124,988	-	-	25	-	-	-	-	3,200	128,213
300080	LIEUTENANT	114,110	1,500	2,000	1,250	-	-	-	700	-	119,560
16907	PUBLIC WORKS SUPERVISOR - GARBAGE	107,188	-	-	3,375	50	2,354	3,889	-	-	116,856
8060	LIEUTENANT	110,787	1,500	2,000	1,750	75	-	-	700	-	116,812
7230	LIEUTENANT	107,560	1,500	2,000	2,750	25	2,250	-	700	-	116,785
300154	LIEUTENANT	107,560	1,500	2,000	1,125	-	1,219	-	700	-	114,104
7219	PUBLIC SAFETY OFFICER - FOP 1	102,438	1,250	2,000	3,500	300	-	3,889	700	-	114,077
300295	GENERAL SUPERINTENDENT	112,370	-	-	25	50	-	-	-	-	112,445
6101	PUBLIC SAFETY OFFICER - FOP 1	102,438	1,250	2,000	4,875	150	-	-	700	-	111,413
300160	PUBLIC SAFETY OFFICER - FOP 1	102,438	1,250	2,000	1,125	25	2,719	-	700	-	110,257
300142	INFORMATION TECHNOLOGY COORDINATOR	105,746	-	-	1,125	175	1,868	-	-	1,200	110,115
7220	PUBLIC SAFETY OFFICER - FOP 1	102,438	1,250	2,000	3,500	50	-	-	700	-	109,938
1308	PLANNING & DEVELOPMENT ADMINISTRATO	106,961	-	-	2,000	375	-	-	-	-	109,336
7235	PUBLIC SAFETY OFFICER - FOP 1	102,438	1,250	-	2,250	75	2,250	-	700	-	108,963
7239	PUBLIC SAFETY OFFICER - FOP 1	102,438	1,250	2,000	2,000	375	-	-	700	-	108,763
7245	PUBLIC SAFETY OFFICER - FOP 1	102,438	1,250	2,000	1,750	300	-	-	700	-	108,438
7246	PUBLIC SAFETY OFFICER - FOP 1	102,438	1,250	2,000	1,750	150	-	-	700	-	108,288
7221	PUBLIC SAFETY OFFICER - FOP 1	102,438	1,250	-	3,375	25	-	-	700	-	107,788
300155	PUBLIC SAFETY OFFICER - FOP 1	102,438	1,250	-	1,125	25	1,969	-	700	-	107,507
7236	PUBLIC SAFETY OFFICER - FOP 1	102,438	1,250	-	2,125	250	563	-	700	-	107,325
7243	PUBLIC SAFETY OFFICER - FOP 1	102,438	1,250	-	1,875	25	-	-	700	-	106,288
300186	PUBLIC SAFETY OFFICER - FOP 1	102,438	1,250	-	875	-	551	-	700	-	105,814
300050	GOLF COURSE SUPERINTENDENT	101,824	-	-	1,250	200	2,237	-	-	-	105,511
300187	PUBLIC SAFETY OFFICER - FOP 1	102,438	1,250	-	875	50	-	-	700	-	105,313
300255	WATER PLANT SUPERINTENDENT	96,934	-	-	450	75	-	-	-	-	97,459
300273	PUBLIC SAFETY OFFICER - FOP 1	93,030	1,250	-	625	75	-	-	700	-	95,680
16917	PUBLIC WORKS SUPERVISOR - FORESTRY	89,003	-	-	3,250	350	1,576	-	-	-	94,179
13607	PUBLIC WORKS SUPERVISOR - WATER DIST	89,003	-	-	3,250	25	798	-	-	-	93,076
300366	PUBLIC WORKS SUPERVISOR - SEWERS	88,121	-	-	25	-	-	-	-	-	88,146
300302	PUBLIC SAFETY OFFICER - FOP 1	86,702	1,250	-	25	50	-	-	-	-	88,027
300317	PUBLIC SAFETY OFFICER - FOP 1	83,282	1,250	-	25	25	-	-	700	-	85,282
16889	MECHANIC - UNION	78,757	-	-	2,700	-	756	-	-	2,886	85,099
16809	MECHANIC - UNION	78,652	-	-	1,600	375	863	-	-	2,886	84,377
13603	MECHANIC - UNION	78,757	-	-	3,200	375	1,684	-	-	-	84,016
8006	COMMUNICATIONS OPERATOR	77,846	-	-	2,250	375	1,710	-	525	-	82,706
16919	WATER PLANT OPERATOR	71,795	-	-	1,700	225	1,313	-	-	6,994	82,027
300283	MECHANIC - UNION	78,302	-	-	500	-	-	-	-	2,886	81,688
8010	COMMUNICATIONS OPERATOR	77,846	-	-	1,725	375	-	-	525	-	80,471
13605	WATER PLANT OPERATOR	71,795	-	-	2,600	350	1,003	-	-	4,318	80,066
8066	COMMUNICATIONS OPERATOR	77,846	-	-	1,200	375	-	-	525	-	79,946
8064	COMMUNICATIONS OPERATOR	77,846	-	-	1,275	375	-	-	-	-	79,496
300348	PUBLIC SAFETY OFFICER - FOP 2	76,444	1,250	-	25	-	-	-	700	-	78,419
300359	PUBLIC SAFETY OFFICER - FOP 2	73,024	1,250	2,000	25	-	-	-	700	-	76,999
300215	ASST TO FINANCE DIRECTOR	76,449	-	-	375	125	-	-	-	-	76,949
2403	COMMUNITY SERVICE OFFICER	72,650	-	-	2,250	25	-	-	625	-	75,550
16911	COMMUNITY SERVICE OFFICER	72,650	-	-	2,025	25	-	-	625	-	75,325

Definition of Terms

EENO = Employee identification number

Title = Job position title

Salary = Base annual salary equal to annual hours times hourly rate

Longevity Pay = Pay for years of service times longevity factor, not included in Salary

Safety Pay = Pay in recognition of consecutive years of safe job performance, not included in salary

PERPAY = pay in recognition of performance of public safety duties, not included in salary

PARAPAY = pay in recognition of certification as a paramedic, not included in salary

OTHER = Other allowances, shift differentials, opt out of insurance program, housing allowance or other forms of compensation.

TOTAL= Total of salary, longevity, safety, perpay, parapay and other

LEAVE VALUE = Value of vacation, sick and holiday leave earned annually. Limited cash value. No pension value for accumulated leave.

\*Please Note: Health and Leave Balance information is not included. For questions or to request more information, please contact the Finance Department at [finance@villageofglencoe.org](mailto:finance@villageofglencoe.org).